#### City of Scranton

#### Invitation to Bid

Separate sealed bids will be received by the Office of the City Controller for the City of Scranton, 340 North Washington Ave., Scranton, Pa. 18503 until 10:00 a.m. on Wednesday, January 5, 2022 at which time bids will be opened in City Council Chambers and made available for public viewing at: www.youtube.com/user/electriccitytv570 for the following:

#### THE RE-BID OF THE DAVIS TRAIL WOOD DECK/RAIL REPAIR PROJECT

#### PROJECT COMPLETION BY JUNE 30, 2022

All bids shall be in accordance with the specifications which may be obtained by visiting the City of Scranton website at: <a href="www.scrantonpa.gov">www.scrantonpa.gov</a> under the Business Tab and Open Bid Opportunities as labeled above. If you intend to submit a bid, you are required to notify Julie Reed, Purchasing Clerk for the City of Scranton via email at: <a href="mailto:jreed@scrantonpa.gov">jreed@scrantonpa.gov</a>. If you fail to notify the Purchasing Clerk of your intent to submit a bid, you will not receive any Addenda or answers to any questions that may be submitted by potential bidders.

Bids will be received and identified as "The Re-Bid of the Davis Trail Wood Deck/Rail Repair Project". All bids will be submitted electronically to John Murray, City Controller for the City of Scranton via: <a href="https://www.dropbox.com/sh/80df0totz0r">https://www.dropbox.com/sh/80df0totz0r</a> so as to arrive by the date and time specified above. The City of Scranton will require a PDF document of the bid.

Each bidder shall enclose a bid bond in the amount of \$500.00 as a guarantee to keep its offer open until the City accepts or rejects the same and as to the successful bidder until the required surety bond is furnished. The successful bidder, within 10 days of the notification of the award shall be required to furnish a surety bond in the amount of \$1000.00 as a guarantee to furnish the services as specified. The contract shall be awarded to the lowest, most responsible bidder; however, the City of Scranton reserves the right to reject any or all bids submitted.

There will be a <u>mandatory</u> Pre-Bid Conference on Wednesday, December 15, 2021 at 1:00 p.m. at the project site in Nay Aug Park located at 500 Arthur Ave., Scranton, 18510. Only bids from vendors attending the Pre-Bid Conference will be considered.

All bids <u>must</u> be accompanied with signed Affirmative Action, Certificate of Non-Segregated Facilities, Non-Collusion Affidavit, and Disclosure Forms.

All technical questions about the project can be forwarded to John Eastman via email only at: <a href="mailto:jeastman@scrantonpa.gov">jeastman@scrantonpa.gov</a>.

Alexis Santaniello
Project Manager for the City of Scranton

## Introduction:

The City of Scranton, in Lackawanna County, Commonwealth of Pennsylvania ("City") is requesting bid proposals from experienced **carpenter** firms ("Firm") located in the Commonwealth of Pennsylvania for general contracting with wood frame carpentry experience for the **Davis Trail Wood Deck/Rail Repair Project**. Firms or individuals with specific experience in the wood frame construction, design, wood composite installation and wood frame construction management are invited to submit proposals as requested herein. The submission for and the proposals provided must include without exception all items, services and experiences necessary to plan, design, permit, construct and complete the aforementioned project.

### **Project Description:**

Firm will perform the construction, repair and other related services necessary for the required carpentry work for the wood deck cover on the two main wood decks overlooking the falls DOE gorge deck and the gorge/tunnel deck structure including but not limited to the following:

### **Material Specifications:**

Deck Boards are composite 1x6 AZEK supplied by Azek along with fasteners to be used per Azek installation instructions in the Azek installation manual provided. All Azek material provided will be 5/4" x 6 / 8"nominal.

Posts-4"X4" PT SPF covered with plastic sleeve per picture column with ½" thru PT approved bolt lags as required spaced at 5 feet center average or spaced evenly if 2 posts fall within 10 feet.

Rails-Azek 1x6 fastened to sleeved posts with 40-degree top cut with low point slope finish not less than 42 inches above finished deck height column with  $\frac{1}{2}$ " thru bolt lags as required fastened into deck joists. Maximum space between face boards attached to columns is 4".

Joists to be 2"x12"X16' PT SPF placed between the existing 3"x12" that are 24" on center for 12" OC requirement for the new Azek 5/4 x 6" deck boards.

Rail Guards- Mimic / reuse existing metal rail guide with approved fasteners ½ thru bolt PT approved be used with PT lumber.

Deck Board top plate fillers are to be fasten to top of existing 3"x12" using minimum 5" Simpson SDWS TIMBER SCREWS.

\*\* Fillers are to be 2x4"PT placed per sketch on DOE deck only\*\*
\*\*\*All other composite materials to be supplied by contractor\*\*

All work, construction and fastening methods to comply with the 2015 IBC

#### Work to be Performed:

Obtain necessary building permits through the City of Scranton as a licensed city contractor to do this commercial construction work to completion, finalized, and closed out by the City's third-party inspection agency.

Secure site work area from pedestrian traffic.

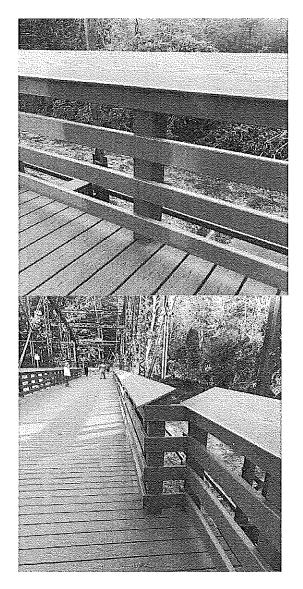
Properly store and secure your materials and tools as required.

Remove and replace all wood decking on the two wood main deck areas including the immediate walkway and replace with Azek 6" deck board using fasteners provided alternating starting fastening locations from original joint location to maximize existing joist life minimum 3 feet offsets within every 4 boards. Sister new 2"x12" PT with lift blocking to first and last joist for most secure fastening of new deck board surface. Install new 2"x12" PT with lift blocking between existing 24"OC joists. Install bridging as required to prevent joist roll. DOE deck railing – Replace all deck posts with new 4x4 sleeved posts per picture with color to match deck board and rails. New post center 5 feet on center new DOE deck posts and new deck rails per sketch (approximate 40') between fall facing stair ramps on north side to meet all regulatory requirements.

\*\*\*DOE 32' x 15' Deck requires a 2" 2x4 on flat build up to meet height requirements of existing exit and entry area for ramps and stairs per sketch.

Properly dispose of all materials and leave site clean from all safety hazards when not present to monitor pedestrian foot traffic.

# **Proposed Finished Appearance**



# **BID PACKAGE TO INCLUDE:**

- 1.Title Page
- 2.Qualifications of Firm and assigned Staff
- 3.Time frame of work
  - a. Start date
  - b. Time frame required for each phase
  - c. Finish date expected

- 4.Bid Break Down-The construction cost estimate is to be broken out to cover each deck area individually:
  - A. Cost associated to rebuild/replace the upper deck rail facing tunnels.
  - B. Cost associated to rebuild/replace middle DOE wood deck facing the falls.

This breakdown is requested to help control funds available to the City for this project and only award this contract to one (1) successful bidder.

Preliminary profiles to include typical sections for the proposed improvements you are providing of:

- Railing / replacement design and material detail;
- Detailed deck structure design and post layout proposed post layout details and tie into existing rail guard system on each wood deck.

Questions concerning the selection process, submittal requirements and other related inquirers are to be directed via email only to:

Alexis Santaniello
Project Manager
City of Scranton
340 N Washington Ave
Scranton, PA 18503
asantaniello@scrantonpa.gov

Technical questions shall be directed to John Eastman via email only at jeastman@scrantonpa.gov until 12:00 p.m. on Friday, December 31, 2021.

#### 1. Submission Requirements:

Firms interested in being considered for design, bidding and general contracting construction services of the Davis Trail Wood Deck/Rail Repair Project are directed to adhere to the following submission requirements:

 All bids will be identified as "The Re-Bid of Davis Trail Wood Deck/Rail Repair Project" and submitted electronically by 10:00 a.m. on Wednesday, January 5, 2022 to John Murray, City Controller via:

https://www.dropbox.com/sh/80df0totz0r

- Transmittal letter signed by an Officer of the company. Summarize why your firm is the most qualified for this Project. Include a statement indication that all information contained in the proposal is complete and accurate. Provide permission for the city and its representatives to contact existing and previous clients of the firm for the purpose of determining performance.
- Table of contents identifying the various sections of the bid proposal.
- Corporate profile of the Firm, presenting information about the history of the Firm, former names, names of major owners and officers, locations, services, number of employees and number licensed, and other pertinent information.
- Organizational chart showing reporting structure of the Prime Firm and any consultants. <u>Include names of role and key staff to be assigned to the</u> Scranton Project.
- Resumes of key professional staff for the Prime Firm and any consultant team members. Resumes shall be limited to one page and include education, areas of expertise, special training, role in the project, listing of relevant project history, years with the company. Only resumes of staff designated to play a key role and be committed to the Project should be included.
- Identification of relevant/similar project experience in the last ten (10) years. Provide scope of services performed: photographs, year (identify when design started and construction completed), size, construction cost, total design fee, key professional staff and outside consultants involved and roles, client/owner contact information (contact name, title, phone number and email address).
- Provide a section which discusses your Firm's approach to planning and design of this project with an emphasis on timeliness, making design decisions while keeping the budget in mind and minimizing change orders during construction. Explain the firm's approach to reaction items while under construction and the response times to be expected.
- Provide a section which presents data and information regarding the meeting
  of budgets, estimating costs versus project bids, and adhering to project
  schedules. Present information on the Firm's current backlog and availability
  to efficiently handle this project.
- Provide a section which presents a listing of professional liability coverage.
   Please include all signature required Affidavits, Disclosure Forms, and Bid Bond.

#### 2. Evaluation and Selection Criteria:

All proposals will be evaluated based on the following criteria. Additional criteria may also be utilized, such as results of contracts with current and past clients including the City of Scranton:

- Recent specific experience of the firm in the planning and design of similar construction projects.
- Demonstrated the ability to complete the project within 45 days of bid award.
- Professional qualifications, commitment, and project experience of professional staff to be assigned to the project, especially the Project Manager and the key senior engineering discipline professionals.
- Knowledge of City and municipal government ordinances and regulations.
- General capabilities, services, availability, and history of the firm.
- Past performance of the firm in meeting schedules and budgets.

#### 3. Selection Process:

All proposals will be reviewed and evaluated by the City for overall completeness and adherence to submission requirements and according to the criteria contained in Sections 1 and 2. Additional information/clarifications may be requested from certain firms during the review process. The successful Firm shall be an equal opportunity employer.

#### 4. Reservation of Rights:

The City of Scranton reserves the right to undertake such investigations as it deems necessary to further evaluate the qualifications and experience of the firms. The City of Scranton reserves the right to waive any irregularities in any proposals and to reject any or all proposals if in the City's best interest to do so. The City reserves the right to short list any firms which respond to the proposal and to award the final contract to the Firm which it deems to be most qualified for the planning and design of the project. The city reserves the right to utilize any concepts, information and cost saving ideas that may be generated in the selection process.

# 5. Prevailing Wages:

Please see below or the attached document titled "Prevailing Wages for Davis Trail" for the prevailing wage rates that must be abided by. To receive final payment, a copy of certified payrolls is needed.

# **Davis Trail Decking Repair Project**

#### PROJECT COMPLETION BY JUNE 30TH 2022

City of Scranton – Invitation to Bidders

Separate sealed proposals will be received by the Office of the City Controller for the City of Scranton, 340 N. Washington Ave, Scranton PA, 18503 until **January 5**<sup>th</sup> **at 10:00am** at which time proposals will be opened in City Council Chambers.

A mandatory Pre-Bid will be held at the project site on **December 15**<sup>th</sup> **at 1:00pm**. Contractors must be present at the pre-bid meeting in order to be eligible to submit a bid.

All proposals will be in accordance with the specifications which may be obtained from the City of Scranton Purchasing Department, and which may be had by bona fide bidders. Copies can be obtained on the City of Scranton website at <a href="www.scrantonpa.gov">www.scrantonpa.gov</a>. If you intend to submit a bid, you are required to notify Julie Reed, Purchasing Clerk for the City of Scranton via email at: <a href="mailto:jreed@scrantonpa.gov">jreed@scrantonpa.gov</a>. If you fail to notify the Purchasing Clerk of your intent to submit a bid, you will not receive any addenda or answers or any questions that may be submitted by other bidders.

Proposals will be received and identified by

### "Davis Trail Wood Deck/Rail Repair Project".

Six (6) copies of the bids are to be submitted to John Murray, City of Scranton Controller, 2<sup>nd</sup> Floor, 340 North Washington Avenue, Scranton, PA 18503. Proposals must be plainly marked and identified as "**Davis Trail Wood Deck/Rail Repair Project**," so as to arrive by the date and time specified above. If you are hand delivering the Proposals, upon entering City Hall you must contact the Controller's Office at (570) 348-4125 to come down and accept the sealed proposals. The paper copy of your bid will be the time-stamped official submission.

All proposals <u>must</u> be accompanied by signed Affirmative Action, Certificate of Non-Segregated Facilities, Non-Collusion Affidavit and Disclosure Forms.

If you have any questions, please contact

John Eastman jeastman@scrantonpa.gov 570-348-4108

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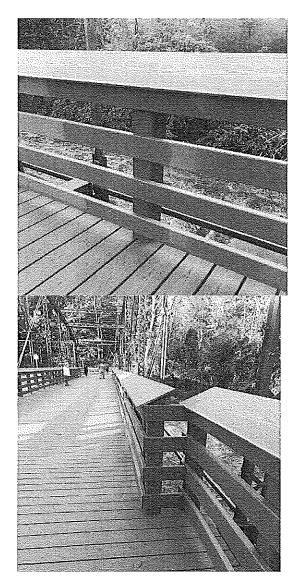
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# 5. Prevailing Wages:

Please see below or the attached document titled "Prevailing Wages for Davis Trail" for the prevailing wage rates that must be abided by. To receive final payment, a copy of certified payrolls is needed.

#### Attachment A. Affirmative Action Certification

During the term of this contract, Bidder agrees as follows:

- (1) Bidder shall not discriminate against any employee, applicant for employment, independent contractor or any other person because of race, color, religious creed, ancestry, national origin, age, sex or handicap. Bidder shall take affirmative action to insure that applicants are employed, and that employees or agents are treated during employment, without regard to their race, color, religious creed, ancestry, national origin, age, sex or handicap. Such affirmative action shall include, but is not limited to the following: employment, upgrading, demotion or transfer; recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training. Bidder shall post in conspicuous places, available to employees, agents, applicants for employment, and other persons, a notice to be provided by the contracting agency setting forth the provision of this affirmative action certification.
- (2) Bidder shall, in advertisements or requests for employment placed by it or on its behalf, state all qualified applicants will received consideration for employment without regard to race, color, religious creed, ancestry, national origin, age, sex or handicap.
- (3) Bidder shall send each labor union or workers' representative with which it has a collective bargaining agreement to other contract or understanding, a notice advising said labor union or worker's representative of its commitment to this affirmative action certification. Similar notice shall be sent to every other source of recruitment regularly utilized by bidder.
- (4) It shall be no defense to a finding of noncompliance with this affirmative action certification that bidder has delegated some of its employment practices to any union, training program, or other source of recruitment which prevents it from meeting its obligations. However, if the evidence indicates that the bidder was not on notice of the third-party discrimination or made a good faith effort to correct it; such a factor shall be considered in mitigation in determining appropriate sanctions.
- (5) Where the practices of a union or of any training program or other source of recruitment will result in the exclusion of minority group persons, so bidder will be unable to meet its obligations under this affirmative action certification, bidder shall then employ and fill vacancies through other affirmative action employment procedures.
- (6) Bidder shall comply with all state and federal laws prohibiting discrimination in hiring or employment opportunities. In the event of bidder's

noncompliance with affirmative action certification of this contract or with any such laws, this contract may be terminated or suspended, in whole or in part, and bidder may be declared temporarily ineligible for further City of Scranton contracts, and other sanctions may be imposed and remedies invoked.

- (7) Bidder shall furnish all necessary employment documents and records to, and permit access to its books, records, and accounts by, the City of Scranton Department of Business Administration, for purposes of investigation to ascertain Compliance with the provision of this certification. If bidder does not possess documents or records reflecting the necessary information requested, it shall furnish such information on reporting forms supplied by the City of Scranton Department of Business Administration.
- (8) Bidder shall actively recruit minority subcontractors or subcontractors with substantial minority representation among their employees.
- (9) Bidder shall include the provisions of this affirmative action certification in every subcontract, so that such provisions will be binding upon each subcontractor.
- (10) Bidder's obligations under this clause are limited to the bidder's facilities within Pennsylvania, or where the contract id for purchase of goods manufactured outside of Pennsylvania, the facilities at which such goods are actually produces.

DATE:	 	
(Name of Bidder)		
BY	 	
TITLE		

#### Attachment B. Certificate of Non-Segregated Facilities

The bidder certifies that he does not maintain or provide for his employees and segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The Bidder agrees that a breach of this certification will be a violation of the Equal opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "segregated Facilities," means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing directive or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that (except where he has obtained identical certifications from proposal sub-contractors for specific time periods) he will obtain identical certifications from proposed sub-contractors prior to the award of sub-contracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that he will retain such certification in his files.

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. §1001.

DATE:	 
(Name of Bidder)	
ВҮ	 
TITLE	

#### Attachment C. Non-Collusion Affidavit of Prime Bidder

STATE OF	
COUNTY OF	
first duly sworn, dep	osses and says that:
1. He	
	(Owner, partner, officer, representative or agent)
of	, the Bidder that has
submitted the bid;	

- 2. He is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such Bid;
- 3. Such Bid is genuine and is not a collusive or sham Bid;
- 4. Neither the said Bidder nor any of its officers, partners, owners, agents, Representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collision or communication or conference with any other Bidder, or to Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Scranton (Local Public Agency) or any person interested in the proposed Contract; and;
- 5. The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the bidder or any of its agents, representatives, owners, employees or parties in interest, including this affiant.

Signature Page				
Signature:				
Print Name:				
Title:				
THIS		DAY OF		
	, 20	DAY OF	 	

#### Disclosures by Current Contractors

- Provide the names and titles of all individuals providing professional services to the City of
  including advisors and subcontractors, if any. After each name, please provide the
  responsibilities of that person with regard to the professional services provided to the City of
  Scranton.
  - List the names of any of the above individuals who are current or former officials or employees of the City of Scranton and their position;
  - List the names of any of the above individuals who has been a registered federal or state lobbyist and the date of the most recent renewal/registration.
- 2. Since January 1, 2011, have any of the individuals identified in paragraph two above been employed by the City of Scranton. If yes, please identify the individual by his/her name and position with the City of Scranton and dates of employment.
- 3. Since January 1, 2011, has the Contractor employed paid compensation to a third party intermediary, agent, or lobbyist to directly or indirectly communicate with any individual on the list of municipal officials in connection with any transaction or investment involving the Contractor and the City of Scranton. This question does not apply to any officer or employee of the Contractor who is acting within the scope of the Contractor's standard professional duties on behalf of the Contractor including the actual provision of legal, accounting, engineering, real estate, or other professional advice, services or assistance pursuant to its professional services contract with the City of Scranton.
- 4. Since January 1, 2011 has any agent, officer, director, or employee of the Contractor solicited a third party to make a political contribution to any municipal official or candidate for municipal office in the City of Scranton or to the political party or political committee for whom the solicitation was made. If yes, please identify the agent, officer, director, or employee who made the solicitation; the individual or individuals who were solicited, and the municipal officers, candidates, political party, or political committee for whom the solicitation was made.
- 5. Since January 1, 2011, has the contractor made any Contribution to a municipal official or candidate for municipal office in the City of Scranton. If yes, please identify the recipient, the amount, and the date of the contribution.
- 6. Does the Contractor have a direct financial, commercial, or business relationships with any individual on the List of Municipal Officials. With regard to every municipal official for which the answer is yes, identify that individual and provide a detailed written description of that relationship.
- 7. Since January 1, 2011, has the Contractor conferred any gift of more than nominal value to any individual on the List of Municipal Officials. A gift includes money, services, loans, travel, and

entertainment, at value or discounted value. With regard to every municipal official for which the answer is yes, identify the recipient, the gift, and the date it was conferred.

- 8. Did the Contractor make political contributions the meet all of the following four criteria: (i) The contribution was made at any time since January 1, 2011; (ii) the contribution was made by an officer, director, executive-level employee, or owner of at least five percent (5%) of the Contractor; (iii) the amount of the contribution was at least \$500.00 in the form of either a single contribution by an officer, director, executive-level employee or owner of at least five percent (5%) or the aggregate of all contributions by all officers, directors, executive-level employees, and owners of at least five percent (5%) and (iv) the contribution was made to a candidate for any public office in the Commonwealth of Pennsylvania or to an individual who holds that office, or to a political committee of a candidate for public office in the Commonwealth of Pennsylvania or of an individual who holds that office. If yes, then the Contractor shall provide the following information: the name and address of the contributor, the contributor's relationship to the Contractor, the name and office or position of each recipient, the amount of the contribution, and the date of the contribution.
- 9. Regarding the provision of professional services to the City of Scranton, are you aware of any conflicts of interest, whether apparent, potential, or actual, with respect to any officer, director, or employee of the Contractor and officials or employees of the City of Scranton. If yes, please provide a detailed written explanation of the circumstances which you believe provide a basis to conclude that an apparent, potential, or actual conflict of interest may exist.
- 10. Please provide the name(s) and person(s) completing this form. One of the individuals identified by the Contractor in paragraph two must participate in completing this form and must sing the verification statement below.

#### VERIFICATION

Ι,	, hereby state that I am
for	, and am authorized to make this verification.
providing professional se anowledge, information,	acts set forth in the foregoing Act 44 Disclosure Form for entities evices to the City of Scranton are true and correct to the best of my and belief. I understand that false statements herein are made subject to ction 4904 relating to unsworn falsification to authorities.
Signed:	Date:

Project Name:	Nay Aug Davis Trail Decking Repair
Awarding Agency:	City of Scranton
Contract Award Date:	4/21/2021
Serial Number:	21-06169
Project Classification:	Highway
Determination Date:	8/18/2021
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Lackawanna County

Project: 21-06169 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/1/2016		\$32.48	\$18.52	\$51.00
Asbestos & Insulation Workers	7/1/2018		\$32.83	\$19.17	\$52.00
Asbestos & Insulation Workers	7/1/2019		\$33.33	\$19.67	\$53.00
Asbestos & Insulation Workers	7/1/2020		\$33.33	\$20.67	\$54.00
Asbestos & Insulation Workers	7/1/2021		\$34.58	\$20.67	\$55.25
Asbestos & Insulation Workers	7/1/2022		\$35,83	\$20.67	\$56.50
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2019	NEW YORK SHIPE	\$45.51	\$34.11	\$79.62
Boilermakers	8/1/2019		\$47.21	\$34.11	\$81.32
Boilermakers	1/1/2021		\$49.32	\$34.90	\$84.22
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$33.82	\$16.56	\$50.38
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$34.44	\$16,74	\$51.18
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$35.15	\$16.93	\$52.08
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2020		\$34.94	\$18.14	\$53.08
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$36.82	\$17.36	\$54.18
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2016		\$28.53	\$16.08	\$44.61
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$29.53	\$17.43	\$46.96
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2019		\$30.18	\$17.93	\$48.11
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2020		\$30.88	\$18.43	\$49.31
Cement Finishers & Plasterers	5/2/2021	Madiyaliq	\$29.02	\$18.48	\$47.50
Cement Finishers	6/1/2016		\$32.43	\$11,35	\$43.78
Cement Masons	5/1/2019	eryma stjáji	\$34.08	\$13.00	\$47.08
Cement Masons	6/1/2020		\$34.78	\$13.50	\$48.28
Drywall Finisher	5/1/2017		\$27.81	\$18.17	\$45.98
Drywall Finisher	5/1/2019		\$28.61	\$20.04	\$48.65
Drywall Finisher	5/1/2020		\$29.19	\$20.71	\$49.90
Drywall Finisher	5/1/2021		\$29.58	\$21.57	\$51.15
Electricians	6/1/2017		\$35.94	\$21.70	\$57.64
Electricians	6/1/2018	5/31/2019	\$35.36	\$20.48	\$55.84
Electricians	6/1/2019	5/31/2020	\$36.36	\$21.16	\$57.52
Electricians	6/1/2020		\$37.36	\$21.89	\$59.25
Electricians	6/1/2021		\$37.36	\$23.39	\$60.75

Project: 21-06169 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Elevator Constructor	1/1/2016		\$45.04	\$30.28	\$75.32
Elevator Constructor	1/1/2018		\$47.48	\$33.00	\$80.48
Glazier	5/1/2016		\$29.02	\$15.51	\$44.53
Glazier	5/1/2019	4/30/2020	\$29.57	\$17.36	\$46.93
Glazier	5/1/2020	4/30/2021	\$29.57	\$18.36	\$47.93
Glazier	5/1/2021		\$29.57	\$19.36	\$48.93
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$32.32	\$28.42	\$60.74
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$33.07	\$28.42	\$61.49
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$33.76	\$30.13	\$63.89
Laborers (Class 01 - See notes)	5/1/2017		\$21.15	\$16.88	\$38,03
Laborers (Class 01 - See notes)	5/1/2018	ung kabupatèn dijag	\$21.40	\$17.63	\$39.03
Laborers (Class 01 - See notes)	5/1/2019	4/30/2020	\$21.70	\$18.33	\$40.03
Laborers (Class 01 - See notes)	5/1/2020		\$22.05	\$19.32	\$41.37
Laborers (Class 01 - See notes)	5/2/2021		\$22.65	\$19.53	\$42.18
Laborers (Class 01 - See notes)	5/1/2022		\$25.82	\$20.33	\$46.15
Laborers (Class 01 - See notes)	4/30/2023		\$26.32	\$21.03	\$47.35
Laborers (Class 02 - See notes)	5/1/2017		\$23.15	\$16.88	\$40.03
Laborers (Class 02 - See notes)	5/1/2018		\$23.40	\$17.63	\$41.03
Laborers (Class 02 - See notes)	5/1/2019		\$23.70	\$18.33	\$42.03
Laborers (Class 02 - See notes)	5/1/2020		\$24.05	\$19.03	\$43.08
Laborers (Class 02 - See notes)	5/3/2020	See tag of the	\$26.47	\$19.03	\$45.50
Laborers (Class 02 - See notes)	5/2/2021		\$24.65	\$19.53	\$44.18
Laborers (Class 02 - See notes)	5/1/2022	es en en estado en el	\$27.32	\$20.33	\$47.65
Laborers (Class 02 - see notes)	4/30/2023	***************************************	\$27.82	\$21.03	\$48.85
Laborers (Class 03 - See notes)	5/1/2017	ter, kry system	\$23.67	\$17.17	\$40.84
Laborers (Class 03 - See notes)	5/1/2018		\$24.02	\$17.92	\$41.94
Laborers (Class 03 - See notes)	5/1/2019	Try and so, or	\$24.47	\$18.62	\$43.09
Laborers (Class 03 - See notes)	5/3/2020	***************************************	\$26.97	\$19.03	\$46.00
Laborers (Class 03 - See notes)	5/2/2021		\$25.42	\$19.53	\$44.95
Laborers (Class 03 - See notes)	5/1/2022		\$27.82	\$20.33	\$48.15
Laborers (Class 03 - See notes)	4/30/2023		\$28.32	\$21.03	\$49.35
Laborers (Class 04 - See notes)	5/1/2017		\$25.17	\$17.17	\$42.34
Laborers (Class 04 - See notes)	5/1/2018		\$25.52	\$17.92	\$43.44
Laborers (Class 04 - See notes)	5/1/2019		\$25.97	\$18.62	\$44.59
Laborers (Class 04 - See notes)	5/3/2020	pastaga	\$24.62	\$19.03	\$43.65
Laborers (Class 04 - See notes)	5/2/2021		\$26.72	\$19.53	\$46.25
Laborers (Class 04 - See notes)	5/1/2022	NA SAME AS	\$25.47	\$20.33	\$45.80
Laborers (Class 04 - See notes)	4/30/2023		\$25.97	\$21.03	\$47.00
Laborers (Class 05 - See notes)	5/1/2017	19/2004/2014	\$25.67	\$17.17	\$42.84
Laborers (Class 05 - See notes)	5/1/2018		\$26.02	\$17.92	\$43.94
Laborers (Class 05 - See notes)	5/1/2019	HARANEL A	\$23,70	\$18,33	\$42.03

Commonwealth of Pennsylvania Report Date: 8/23/2021

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Project: 21-06169 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 05 - See notes)	5/1/2020		\$24.05	\$19.03	\$43.08
Laborers (Class 05 - See notes)	5/3/2020		\$26.12	\$19.03	\$45.15
Laborers (Class 05 - See notes)	5/2/2021		\$24.65	\$19.53	\$44.18
Laborers (Class 05 - See notes)	5/1/2022		\$26.97	\$20.33	\$47.30
Laborers (Class 05 - See notes)	4/30/2023		\$27.47	\$21.03	\$48.50
Laborers (Class 06 - See notes)	5/1/2017		\$23.92	\$16.88	\$40.80
Laborers (Class 06 - See notes)	5/1/2018		\$24.17	\$17.63	\$41.80
Laborers (Class 06 - See notes)	5/1/2019	***************************************	\$24.47	\$18.33	\$42.80
Laborers (Class 06 - See notes)	5/1/2020		\$24.82	\$19.03	\$43.85
Laborers (Class 06 - See notes)	5/3/2020		\$26.62	\$19.03	\$45.65
Laborers (Class 06 - See notes)	5/2/2021		\$27.02	\$19.68	\$46.70
Laborers (Class 06 - See notes)	5/1/2022	Majares (M.	\$27.47	\$20.33	\$47.80
Laborers (Class 06 - See notes)	4/30/2023		\$27.97	\$21.03	\$49.00
Marble Mason	5/1/2017		\$31.03	\$15.10	\$46.13
Marble Mason	5/1/2018		\$31.85	\$15.28	\$47.13
Marble Mason	5/1/2019	Marine marking t	\$32.66	\$15.47	\$48.13
Marble Mason	5/1/2020		\$33.45	\$15.68	\$49.13
Marble Mason	5/1/2021	Transfer (Fig.	\$34.23	\$15.90	\$50.13
Millwright	5/1/2017		\$33.79	\$18.16	\$51.95
Millwright	5/1/2018	4/30/2019	\$34.41	\$18.64	\$53.05
Millwright	5/1/2019	4/30/2020	\$35.30	\$18.90	\$54.20
Millwright (1989) (1994) (1994) (1994)	5/1/2020		\$36,04	\$19,31	\$55.35
Operators (Building, Class 01 - See Notes)	5/1/2017		\$35.24	\$24.58	\$59.82
Operators (Building, Class 01 - See Notes)	5/1/2018	Established	\$36.78	\$25.03	\$61.81
Operators (Building, Class 01 - See Notes)	5/1/2019		\$36.78	\$27.03	\$63,81
Operators (Building, Class 01 - See Notes)	5/1/2020	* 14 ; 1, 2 * 1 * 2 * 2.5 *	\$38.32	\$27.49	\$65.81
Operators (Building, Class 01 - See Notes)	5/1/2021		\$39.87	\$27.94	\$67.81
Operators (Building, Class 01A - See Notes)	5/1/2017	andajan, peda	\$37.49	\$25.23	\$62,72
Operators (Building, Class 01A - See Notes)	5/1/2018		\$39.03	\$25,69	\$64.72
Operators (Building, Class 01A - See Notes)	5/1/2019		\$39.03	\$27.69	\$66.72
Operators (Building, Class 01A - See Notes)	5/1/2020		\$40.57	\$28.15	\$68.72
Operators (Building, Class 01A - See Notes)	5/1/2021		\$42.12	\$28.60	\$70.72
Operators (Building, Class 02 - See Notes)	5/1/2017		\$34.96	\$24.49	\$59.45
Operators (Building, Class 02 - See Notes)	5/1/2018		\$36.50	\$24.95	\$61.45
Operators (Building, Class 02 - See Notes)	5/1/2019	5 44	\$36.50	\$26.94	\$63.44
Operators (Building, Class 02 - See Notes)	5/1/2020	384 344	\$38.05	\$27.39	\$65.44
Operators (Building, Class 02 - See Notes)	5/1/2021	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	\$39.59	\$27.85	\$67.44
Operators (Building, Class 02A - See Notes)	5/1/2016	1:1000.00	\$36.43	\$23.93	\$60.36
Operators (Building, Class 02A - See Notes)	5/1/2017		\$37.21	\$25.16	\$62.37
Operators (Building, Class 02A - See Notes)	5/1/2018	i Lambaran Ala	\$38.75	\$25,61	\$64.36
Operators (Building, Class 02A - See Notes)	5/1/2019		\$38.75	\$27.61	\$66.36
Operators (Building, Class 02A - See Notes)	5/1/2019	aning, sping	\$40.30	\$28.06	\$68.36
Operators (Building, Class 02A - See Notes)	5/1/2021		\$40.30	\$28.52	\$70.36
		A BASE ON THIS			
Operators (Building, Class 03 - See Notes)	5/1/2017		\$32.23	\$23.68	\$55.91

Operators (Building, Class 03 - See Notes)	Project: 21-06169 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Buliding, Class 03 - See Notes)         5/1/2021         \$35.32         \$26.59         \$61.91           Operators (Buliding, Class 04 - See Notes)         5/1/2021         \$30.87         \$27.04         \$33.33         \$22.12         \$62.45           Operators (Buliding, Class 04 - See Notes)         5/1/2018         \$32.83         \$23.80         \$56.43           Operators (Buliding, Class 04 - See Notes)         5/1/2019         \$32.83         \$22.81         \$86.44           Operators (Buliding, Class 04 - See Notes)         5/1/2020         \$34.16         \$26.25         \$26.24           Operators (Buliding, Class 04 - See Notes)         5/1/2021         \$35.572         \$26.72         \$62.44           Operators (Buliding, Class 05 - See Notes)         5/1/2021         \$35.572         \$26.72         \$62.44           Operators (Buliding, Class 05 - See Notes)         5/1/2019         \$32.18         \$22.69         \$55.186           Operators (Buliding, Class 05 - See Notes)         5/1/2019         \$32.21         \$25.69         \$57.88           Operators (Buliding, Class 05 - See Notes)         5/1/2020         \$33.73         \$26.13         \$99.86           Operators (Buliding, Class 05 - See Notes)         5/1/2021         \$32.86         \$55.72         \$56.72           Operators (Buliding, Clas	Operators (Building, Class 03 - See Notes)	5/1/2018		\$33.78	\$24.12	\$57.90
Operators (Building, Class 03 - See Notes)	Operators (Building, Class 03 - See Notes)	5/1/2019	Principles	\$33.78	\$26.13	\$59.91
Operators (Building, Class 04 - See Notes)	Operators (Building, Class 03 - See Notes)	5/1/2020		\$35.32	\$26.59	\$61.91
Operators (Building, Class 04 - See Notes)	Operators (Building, Class 03 - See Notes)	5/1/2021		\$36.87	\$27.04	\$63.91
Special Contents   Challering, Class 80 4 - See Notes   51/2019   \$32.63   \$25.81   \$88.44	Operators (Building, Class 04 - See Notes)	5/1/2017		\$30.33	\$22.12	\$52.45
Operators (Building, Class 04 - See Notes)         5/1/2021         \$34.18         \$26.26         \$60.44           Operators (Building, Class 04 - See Notes)         5/1/2021         \$35.72         \$26.72         \$62.44           Operators (Building, Class 05 - See Notes)         5/1/2018         \$32.18         \$23.68         \$55.86           Operators (Building, Class 05 - See Notes)         5/1/2019         \$32.19         \$25.67         \$57.86           Operators (Building, Class 05 - See Notes)         5/1/2019         \$33.19         \$25.67         \$57.86           Operators (Building, Class 05 - See Notes)         5/1/2020         \$33.73         \$28.13         \$89.86           Operators (Building, Class 06 - See Notes)         5/1/2021         \$35.27         \$26.59         \$61.86           Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$60.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$23.41         \$54.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$25.41         \$66.72           Operators (Building, Class 06 - See Notes)         5/1/2019         \$31.44         \$25.86         \$82.72           Operators (Building, Class 07- See Notes)         5/1/2017	Operators (Building, Class 04 - See Notes)	5/1/2018		\$32.63	\$23.80	\$56.43
Operators (Building, Class 04 - See Notes)         5/1/2021         \$35.72         \$26.72         \$62.44           Operators (Building, Class 05 - See Notes)         5/1/2017         \$29.87         \$21.99         \$51.86           Operators (Building, Class 05 - See Notes)         5/1/2018         \$32.18         \$23.69         \$55.87           Operators (Building, Class 06 - See Notes)         5/1/2020         \$33.73         \$26.50         \$57.86           Operators (Building, Class 06 - See Notes)         5/1/2021         \$35.27         \$26.59         \$61.86           Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$23.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$25.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$25.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 07A- See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2021	Operators (Building, Class 04 - See Notes)	5/1/2019		\$32.63	\$25.81	\$58.44
Operators (Building, Class 05 - See Notes)         5/1/2017         \$29.87         \$21.99         \$51.86           Operators (Building, Class 05 - See Notes)         5/1/2018         \$32.18         \$33.69         \$55.57           Operators (Building, Class 05 - See Notes)         5/1/2020         \$33.73         \$26.13         \$57.86           Operators (Building, Class 05 - See Notes)         5/1/2021         \$33.73         \$26.59         \$61.86           Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$33.31         \$32.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$32.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$88.72           Operators (Building, Class 07A- See Notes)         5/1/2021         \$34.40         \$26.22         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2018	Operators (Building, Class 04 - See Notes)	5/1/2020		\$34.18	\$26.26	\$60.44
Operators (Building, Class 05 - See Notes)         51/12018         \$32.18         \$23.69         \$55.87           Operators (Building, Class 05 - See Notes)         51/12019         \$32.19         \$25.67         \$57.86           Operators (Building, Class 05 - See Notes)         51/12020         \$33.73         \$26.53         \$59.66           Operators (Building, Class 06 - See Notes)         51/12021         \$35.27         \$26.59         \$61.66           Operators (Building, Class 06 - See Notes)         51/12017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         51/12018         \$31.31         \$23.41         \$54.72           Operators (Building, Class 06 - See Notes)         51/12020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 06 - See Notes)         51/12020         \$34.40         \$26.32         \$80.72           Operators (Building, Class 07A- See Notes)         51/12021         \$34.40         \$28.33         \$70.57           Operators (Building, Class 07A- See Notes)         51/12019         \$44.60         \$30.77         \$75.57           Operators (Building, Class 07A- See Notes)         51/12019         \$44.60         \$30.77         \$75.57           Operators (Building, Class 07A- See Notes)         51/12019	Operators (Building, Class 04 - See Notes)	5/1/2021		\$35.72	\$26.72	\$62.44
Operators (Building, Class 05 - See Notes)         5/1/2019         \$32.19         \$25.67         \$57.86           Operators (Building, Class 05 - See Notes)         5/1/2020         \$33.73         \$26.13         \$59.86           Operators (Building, Class 05 - See Notes)         5/1/2021         \$35.27         \$22.59         \$61.86           Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$23.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2019         \$31.31         \$22.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 06 - See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2021         \$44.44         \$28.13         \$70.57           Operators (Building, Class 07A- See Notes)         5/1/2017         \$42.44         \$28.13         \$70.72           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.80         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020	Operators (Building, Class 05 - See Notes)	5/1/2017		\$29.87	\$21.99	\$51.86
Operators (Building, Class 05 - See Notes)         5/1/2020         \$33.73         \$26.13         \$59.86           Operators (Building, Class 05 - See Notes)         5/1/2021         \$35.27         \$26.59         \$61.86           Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$23.41         \$54.72           Operators (Building, Class 06 - See Notes)         5/1/2019         \$31.31         \$22.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.66         \$25.86         \$58.72           Operators (Building, Class 07A- See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2017         \$42.44         \$28.13         \$70.57           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.48         \$31.31         \$77.77           Operators (Building, Class 07B- See Notes)         5/1/2021	Operators (Building, Class 05 - See Notes)	5/1/2018		\$32.18	\$23.69	\$55.87
Operators (Building, Class 05 - See Notes)         5/1/2021         \$35.27         \$26.59         \$61.86           Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$23.41         \$54.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2021         \$34.40         \$28.83         \$50.72           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2017	Operators (Building, Class 05 - See Notes)	5/1/2019		\$32.19	\$25.67	\$57.86
Operators (Building, Class 06 - See Notes)         5/1/2017         \$29.00         \$21.72         \$50.72           Operators (Building, Class 06 - See Notes)         5/1/2018         \$31.31         \$23.41         \$54.72           Operators (Building, Class 06 - See Notes)         5/1/2019         \$31.31         \$25.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 07A - See Notes)         5/1/2017         \$42.44         \$28.31         \$70.57           Operators (Building, Class 07A - See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A - See Notes)         5/1/2019         \$44.60         \$30.77         \$76.37           Operators (Building, Class 07A - See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A - See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B - See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B - See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B - See Notes)         5/1/2018	Operators (Building, Class 05 - See Notes)	5/1/2020		\$33.73	\$26.13	\$59.86
Operators (Building, Class 08 - See Notes)         5/1/2018         \$31.31         \$23.41         \$54.72           Operators (Building, Class 08 - See Notes)         5/1/2019         \$31.31         \$25.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 07A - See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A - See Notes)         5/1/2017         \$42.44         \$28.13         \$70.57           Operators (Building, Class 07A - See Notes)         5/1/2018         \$44.29         \$28.86         \$72.97           Operators (Building, Class 07A - See Notes)         5/1/2018         \$44.60         \$30.77         \$76.37           Operators (Building, Class 07A - See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A - See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B - See Notes)         5/1/2021         \$43.39         \$28.63         \$70.12           Operators (Building, Class 07B - See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B - See Notes)         5/1/201	Operators (Building, Class 05 - See Notes)	5/1/2021		\$35.27	\$26.59	\$61.86
Operators (Building, Class 06 - See Notes)         5/1/2019         \$31.31         \$25.41         \$56.72           Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 06 - See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2017         \$42.44         \$28.13         \$70.57           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.88         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2021         \$44.92         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019	Operators (Building, Class 06 - See Notes)	5/1/2017		\$29,00	\$21.72	\$50.72
Operators (Building, Class 06 - See Notes)         5/1/2020         \$32.86         \$25.86         \$58.72           Operators (Building, Class 06 - See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2017         \$42.44         \$28.13         \$70.57           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07B- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2021         \$44.33         \$31.86         \$80.71           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020	Operators (Building, Class 06 - See Notes)	5/1/2018		\$31.31	\$23.41	\$54.72
Operators (Building, Class 06 - See Notes)         5/1/2021         \$34.40         \$26.32         \$60.72           Operators (Building, Class 07A- See Notes)         5/1/2017         \$42.44         \$28.13         \$70.57           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021	Operators (Building, Class 06 - See Notes)	5/1/2019		\$31.31	\$25.41	\$56.72
Operators (Building, Class 07A- See Notes)         5/1/2017         \$42.44         \$28.13         \$70.57           Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.63         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.796         \$31.77         \$79.73           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2019         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27	Operators (Building, Class 06 - See Notes)	5/1/2020		\$32.86	\$25.86	\$58.72
Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2021         \$28.63	Operators (Building, Class 06 - See Notes)	5/1/2021		\$34.40	\$26.32	\$60.72
Operators (Building, Class 07A- See Notes)         5/1/2018         \$44.29         \$28.68         \$72.97           Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2021         \$28.63	Operators (Building, Class 07A- See Notes)	5/1/2017		\$42.44	\$28.13	\$70.57
Operators (Building, Class 07A- See Notes)         5/1/2019         \$44.60         \$30.77         \$75.37           Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$77.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17 </td <td></td> <td>5/1/2018</td> <td></td> <td>\$44.29</td> <td></td> <td></td>		5/1/2018		\$44.29		
Operators (Building, Class 07A- See Notes)         5/1/2020         \$46.46         \$31.31         \$777.77           Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.68         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$44.611         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2021         \$31.53         \$20.71		5/1/2019		\$44.60		
Operators (Building, Class 07A- See Notes)         5/1/2021         \$48.31         \$31.86         \$80.17           Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.04         \$48.09           Painters Class 1 (see notes)         5/1/2021         \$29.02         \$21.57         \$50.59           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17 <t< td=""><td></td><td></td><td></td><td>\$46.46</td><td></td><td>100</td></t<>				\$46.46		100
Operators (Building, Class 07B- See Notes)         5/1/2017         \$42.09         \$28.03         \$70.12           Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2019         \$28.05         \$20.04         \$48.09           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 1 (see notes)         5/1/2021         \$29.02         \$21.57         \$50.59           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2019         \$30.95         \$20.04         \$50.99           Painters Class 2 (see notes)         5/1/2021         \$31.53         \$20.71         \$52.24           <	Operators (Building, Class 07A- See Notes)	5/1/2021		\$48.31		
Operators (Building, Class 07B- See Notes)         5/1/2018         \$43.95         \$28.58         \$72.53           Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2019         \$28.05         \$20.04         \$48.09           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 2 (see notes)         5/1/2021         \$29.02         \$21.57         \$50.59           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2020         \$31.53         \$20.04         \$50.99           Painters Class 2 (see notes)         5/1/2021         \$31.92         \$21.57         \$53.49           Painters Cl		5/1/2017		\$42.09	\$28.03	\$70.12
Operators (Building, Class 07B- See Notes)         5/1/2019         \$44.26         \$30.66         \$74.92           Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2019         \$28.05         \$20.04         \$48.09           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 1 (see notes)         5/1/2021         \$29.02         \$21.57         \$50.59           Painters Class 2 (see notes)         5/1/2021         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2019         \$30.95         \$20.04         \$50.99           Painters Class 2 (see notes)         5/1/2020         \$31.53         \$20.71         \$52.24           Painters Class 3 (see notes)         5/1/2021         \$36.25         \$18.17         \$54.42           Painters Class 3 (see not	Operators (Building, Class 07B- See Notes)	5/1/2018	namana;	\$43.95	\$28.58	
Operators (Building, Class 07B- See Notes)         5/1/2020         \$46.11         \$31.21         \$77.32           Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2019         \$28.05         \$20.04         \$48.09           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 1 (see notes)         5/1/2021         \$29.02         \$21.57         \$50.59           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2017         \$30.95         \$20.04         \$50.99           Painters Class 2 (see notes)         5/1/2020         \$31.53         \$20.71         \$52.24           Painters Class 2 (see notes)         5/1/2021         \$31.92         \$21.57         \$53.49           Painters Class 3 (see notes)         5/1/2021         \$36.25         \$18.17         \$54.42           Painters Class 3 (see notes)         5/1/2017         \$36.25         \$18.17         \$54.42           Painters Class 3 (see notes)	Operators (Building, Class 07B- See Notes)					
Operators (Building, Class 07B- See Notes)         5/1/2021         \$47.96         \$31.77         \$79.73           Painters Class 1 (see notes)         5/1/2017         \$27.25         \$18.17         \$45.42           Painters Class 1 (see notes)         5/1/2019         \$28.05         \$20.04         \$48.09           Painters Class 1 (see notes)         5/1/2020         \$28.63         \$20.71         \$49.34           Painters Class 1 (see notes)         5/1/2021         \$29.02         \$21.57         \$50.59           Painters Class 2 (see notes)         5/1/2017         \$30.15         \$18.17         \$48.32           Painters Class 2 (see notes)         5/1/2019         \$30.95         \$20.04         \$50.99           Painters Class 2 (see notes)         5/1/2020         \$31.53         \$20.71         \$52.24           Painters Class 2 (see notes)         5/1/2021         \$31.92         \$21.57         \$53.49           Painters Class 3 (see notes)         5/1/2021         \$36.25         \$18.17         \$54.42           Painters Class 3 (see notes)         5/1/2021         \$36.25         \$18.17         \$54.42           Painters Class 3 (see notes)         5/1/2021         \$36.25         \$18.17         \$59.59           Pile Driver Divers (Building, Heavy, Highway)	Operators (Building, Class 07B- See Notes)	5/1/2020				
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Painters Class 2 (see notes)       5/1/2017       \$30.15       \$18.17       \$48.32         Painters Class 2 (see notes)       5/1/2019       \$30.95       \$20.04       \$50.99         Painters Class 2 (see notes)       5/1/2020       \$31.53       \$20.71       \$52.24         Painters Class 2 (see notes)       5/1/2021       \$31.92       \$21.57       \$53.49         Painters Class 3 (see notes)       5/1/2017       \$36.25       \$18.17       \$54.42         Painters Class 3 (see notes)       5/1/2021       \$38.02       \$21.57       \$59.59         Pile Driver Divers (Building, Heavy, Highway)       1/1/2017       \$49.13       \$17.95       \$67.08         Pile Driver Divers (Building, Heavy, Highway)       1/1/2020       \$53.10       \$19.70       \$72.80         Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90						
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Painters Class 2 (see notes)       5/1/2021       \$31.92       \$21.57       \$53.49         Painters Class 3 (see notes)       5/1/2017       \$36.25       \$18.17       \$54.42         Painters Class 3 (see notes)       5/1/2021       \$38.02       \$21.57       \$59.59         Pile Driver Divers (Building, Heavy, Highway)       1/1/2017       \$49.13       \$17.95       \$67.08         Pile Driver Divers (Building, Heavy, Highway)       1/1/2020       \$53.10       \$19.70       \$72.80         Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90				<b> </b>		
Painters Class 3 (see notes)       5/1/2017       \$36.25       \$18.17       \$54.42         Painters Class 3 (see notes)       5/1/2021       \$38.02       \$21.57       \$59.59         Pile Driver Divers (Building, Heavy, Highway)       1/1/2017       \$49.13       \$17.95       \$67.08         Pile Driver Divers (Building, Heavy, Highway)       1/1/2020       \$53.10       \$19.70       \$72.80         Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90						
Painters Class 3 (see notes)       5/1/2021       \$38.02       \$21.57       \$59.59         Pile Driver Divers (Building, Heavy, Highway)       1/1/2017       \$49.13       \$17.95       \$67.08         Pile Driver Divers (Building, Heavy, Highway)       1/1/2020       \$53.10       \$19.70       \$72.80         Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90		5/1/2017				
Pile Driver Divers (Building, Heavy, Highway)       1/1/2017       \$49.13       \$17.95       \$67.08         Pile Driver Divers (Building, Heavy, Highway)       1/1/2020       \$53.10       \$19.70       \$72.80         Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90						
Pile Driver Divers (Building, Heavy, Highway)       1/1/2020       \$53.10       \$19.70       \$72.80         Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90			da da S		l	
Pile Driver Divers (Building, Heavy, Highway)       1/1/2021       \$54.75       \$20.10       \$74.85         Pile Driver Divers (Building, Heavy, Highway)       1/1/2022       \$56.40       \$20.50       \$76.90						
Pile Driver Divers (Building, Heavy, Highway)         1/1/2022         \$56.40         \$20.50         \$76.90				<u></u>		
T DECEMBER OF THE PROPERTY OF	Piledrivers	1/1/2018	objeka ji Ma	\$33.55	\$18.55	\$52.10

Project: 21-06169 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	1/1/2019	***************************************	\$34,30	\$19.30	\$53.60
Piledrivers : Experience of the second secon	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36,50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	6/1/2016		\$32.94	\$10.92	\$43.86
Plasterers	5/1/2019		\$34.66	\$12.50	\$47.16
Plasterers	6/1/2020		\$35.36	\$13.00	\$48.36
Plumbers and Steamfitters	6/1/2017		\$41.24	\$20,77	\$62.01
Plumbers and Steamfitters	6/1/2018		\$42.64	\$20.77	\$63.41
Plumbers and Steamfitters	6/1/2019	an an inter	\$43.54	\$21.27	\$64.81
Plumbers and Steamfitters	12/1/2020		\$44.74	\$21.82	\$66.56
Roofers	6/1/2017		\$27.50	\$19.08	\$46.58
Roofers	5/1/2019		\$29.50	\$19.81	\$49.31
Roofers	5/1/2020		\$30,25	\$20.36	\$50.61
Roofers	5/1/2021		\$31.00	\$20.86	\$51.86
Sheet Metal Workers	5/1/2017	Alaman, an	\$30.61	\$22.95	\$53.56
Sheet Metal Workers	5/1/2018		\$30.63	\$23.73	\$54.36
Sheet Metal Workers	5/1/2019		\$30.79	\$25.07	\$55,86
Sheet Metal Workers	5/1/2020		\$31.04	\$26.32	\$57.36
Sheet Metal Workers	5/1/2021		\$31.60	\$27.26	\$58.86
Sign Makers and Hangars	7/17/2021		\$29.49	\$23.90	\$53.39
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters - Sprinklerfitters - Sprinklerfitters - Sprinklerfitters - Sprinklerfitters - Sprinklerfitters	4/1/2020		\$38.90	\$26.42	\$65.32
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15,91	\$48.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Finisher	5/1/2020		\$32.26	\$18.48	\$50.74
Terrazzo Finisher	5/1/2021		\$33.23	\$19.03	\$52.26
Terrazzo Grinder	5/1/2020	NI, NACA	\$32.95	\$18.48	\$51.43
Terrazzo Grinder	5/1/2021		\$33,94	\$19.03	\$52.97
Terrazzo Mechanics	5/1/2020		\$32.91	\$20.11	\$53.02
Terrazzo Mechanics	5/1/2021		\$33.83	\$20.78	\$54.61
Terrazzo Setter	5/1/2017	in injuries	\$30.63	\$18.85	\$49.48
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2017		\$28.12	\$14.60	\$42.72
Tile & Marble Finisher	5/1/2018		\$28,94	\$14.78	\$43.72
Tile & Marble Finisher	5/1/2019		\$29.30	\$15.42	\$44.72
Tile & Marble Finisher	5/1/2020	Allen Francis	\$30.54	\$15.18	\$45.72
Tile & Marble Finisher	5/1/2020		\$30.54	\$15.18	\$45.72
Tile & Marble Finisher	5/1/2021		\$31.32	\$15.40	\$46.72
Tile Setter	5/1/2017		\$31,03	\$15.10	\$46.13
Tile Setter	5/1/2018	114 75 74 75	\$31.85	\$15.28	\$47.13

Project: 21-06169 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Tile Setter	5/1/2019		\$32.66	\$15.47	\$48.13
Tile Setter	5/1/2020	a sparrategy.	\$33.05	\$16.08	\$49.13
Tile Setter	5/1/2020		\$33.45	\$15.68	\$49.13
Tile Setter	5/1/2021		\$34.23	\$15.90	\$50.13
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35,32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2020		\$36.92	\$10.73	\$47.65
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$11.02	\$48.74
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2020		\$37.48	\$10.73	\$48.21
Truckdriver class 2 (see notes)	5/1/2020		\$36.99	\$10.73	\$47.72
Truckdriver class 2 (see notes)	5/1/2021		\$38.28	\$11.02	\$49.30
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$11.02	\$48.81
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Window Film / Tint Installer	6/1/2019		\$24.52	\$12.08	\$36.60

Project: 21-06169 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter and Piledriver	5/1/2018	4/30/2019	\$30.75	\$15.96	\$46.71
Carpenter and Piledriver	5/1/2019	4/30/2020	\$31.51	\$16.55	\$48.06
Carpenter and Piledriver	5/1/2020	4/30/2021	\$32.22	\$17.19	\$49.41
Carpenter and Piledriver	5/1/2021		\$33.12	\$17.74	\$50.86
Carpenters	5/1/2016		\$29.67	\$14.54	\$44.21
Carpenters	5/1/2017		\$30.12	\$15.34	\$45.46
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Electric Lineman	1/1/2018		\$55.43	\$22.48	\$77.91
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$32.32	\$28.42	\$60.74
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$33.07	\$28.42	\$61.49
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$33.76	\$30.13	\$63.89
Iron Workers	7/1/2016		\$29.42	\$28.78	\$58.20
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16.29	\$36.65
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 01 - See notes)	5/1/2020		\$22.41	\$17.69	\$40.10
Laborers (Class 01 - See notes)	5/1/2021		\$23.21	\$18.09	\$41.30
Laborers (Class 01 - See notes)	5/1/2022		\$24.01	\$18.54	\$42.55
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.22
Laborers (Class 02 - See notes)	5/1/2017		\$26.98	\$16.29	\$43,27
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.37
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.52
Laborers (Class 02 - See notes)	5/1/2020	***************************************	\$29,03	\$17,69	\$46.72
Laborers (Class 02 - See notes)	5/1/2021		\$29.83	\$18.09	\$47.92
Laborers (Class 02 - See notes)	5/1/2022		\$30.63	\$18.54	\$49.17
Laborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18,99	\$50,42
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.72
Laborers (Class 03 - See notes)	5/1/2016	Parella in	\$23,42	\$15.79	\$39.21
Laborers (Class 03 - See notes)	5/1/2017	7	\$23.97	\$16.29	\$40.26
Laborers (Class 03 - See notes)	5/1/2018		\$24.57	\$16.79	\$41.36
Laborers (Class 03 - See notes)	5/1/2019		\$25.22	\$17.29	\$42.51
Laborers (Class 03 - See notes)	5/1/2020		\$26.02	\$17.69	\$43.71
Laborers (Class 03 - See notes)	5/1/2021		\$26.82	\$18.09	\$44.91
Laborers (Class 03 - See notes)	5/1/2022		\$27.62	\$18.54	\$46.16
Laborers (Class 03 - See notes)	5/1/2023		\$28.42	\$18.99	\$47.41
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.71
Laborers (Class 04 - See notes)	5/1/2016		\$23.77	\$15.79	\$39.56
Laborers (Class 04 - See notes)	5/1/2017		\$24.32	\$16.29	\$40.61

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Project: 21-06169 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2019		\$25.57	\$17.29	\$42.86
Laborers (Class 04 - See notes)	5/1/2020		\$26,37	\$17.69	\$44.06
Laborers (Class 04 - See notes)	5/1/2021		\$27.17	\$18,09	\$45.26
Laborers (Class 04 - See notes)	5/1/2022		\$27.97	\$18.54	\$46.51
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers (Class 05 - See notes)	5/1/2016		\$24.44	\$15.79	\$40.23
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.28
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42.38
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.53
Laborers (Class 05 - See notes)	5/1/2020		\$27.04	\$17.69	\$44.73
Laborers (Class 05 - See notes)	5/1/2021		\$27.84	\$18.09	\$45.93
Laborers (Class 05 - See notes)	5/1/2022	inine in helmous	\$28.64	\$18.54	\$47.18
Laborers (Class 05 - See notes)	5/1/2023		\$29.44	\$18.99	\$48.43
Laborers (Class 05 - See notes)	5/1/2024	gran comit	\$30.24	\$19.49	\$49.73
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.65
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40.70
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41,80
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.95
Laborers (Class 06 - See notes)	5/1/2020		\$26,46	\$17.69	\$44.15
Laborers (Class 06 - See notes)	5/1/2021		\$27.26	\$18.09	\$45.35
Laborers (Class 06 - See notes)	5/1/2022		\$28.06	\$18.54	\$46.60
Laborers (Class 06 - See notes)	5/1/2023		\$28.86	\$18.99	\$47.85
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.15
Laborers (Class 07 - See notes)	5/1/2016		\$24.15	\$15.79	\$39.94
Laborers (Class 07 - See notes)	5/1/2017		\$24.70	\$16.29	\$40.99
Laborers (Class 07 - See notes)	5/1/2018	ata da	\$25.30	\$16.79	\$42.09
Laborers (Class 07 - See notes)	5/1/2019		\$25.95	\$17.29	\$43.24
Laborers (Class 07 - See notes)	5/1/2020		\$26.75	\$17.69	\$44.44
Laborers (Class 07 - See notes)	5/1/2021		\$27.55	\$18.09	\$45.64
Laborers (Class 07 - See notes)	5/1/2022		\$28.35	\$18.54	\$46.89
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.14
Laborers (Class 07 - See notes)	5/1/2024		\$29,95	\$19.49	\$49.44
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40,42
Laborers (Class 08 - See notes)	5/1/2017		\$25.18	\$16.29	\$41.47
Laborers (Class 08 - See notes)	5/1/2018		\$25.78	\$16.79	\$42.57
Laborers (Class 08 - See notes)	5/1/2019		\$26.43	\$17.29	\$43.72
Laborers (Class 08 - See notes)	5/1/2020		\$27.23	\$17.69	\$44.92
Laborers (Class 08 - See notes)	5/1/2021		\$28,03	\$18.09	\$46.12
Laborers (Class 08 - See notes)	5/1/2022		\$28.83	\$18.54	\$47.37
Laborers (Class 08 - See notes)	5/1/2023		\$29.63	\$18.99	\$48.62
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.92
Operators (Heavy, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80

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Project: 21-06169 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 01 - See Notes)	5/1/2017		\$33.80	\$24.16	\$57.96
Operators (Heavy, Class 01 - See Notes)	5/1/2018		\$35,35	\$24.61	\$59.96
Operators (Heavy, Class 01 - See Notes)	5/1/2019		\$35.35	\$26.61	\$61.96
Operators (Heavy, Class 01 - See Notes)	5/1/2020	There is a	\$36.90	\$27.06	\$63.96
Operators (Heavy, Class 01 - See Notes)	5/1/2021		\$38.44	\$27.52	\$65,96
Operators (Heavy, Class 01A - See Notes)	5/1/2017		\$36.05	\$24.82	\$60.87
Operators (Heavy, Class 01A - See Notes)	5/1/2018		\$37.60	\$25.27	\$62.87
Operators (Heavy, Class 01A - See Notes)	5/1/2019		\$37.60	\$27.27	\$64.87
Operators (Heavy, Class 01A - See Notes)	5/1/2020		\$39.14	\$27.73	\$66.87
Operators (Heavy, Class 01A - See Notes)	5/1/2021		\$40.69	\$28.18	\$68.87
Operators (Heavy, Class 02 - See Notes)	5/1/2017		\$33.52	\$24.07	\$57.59
Operators (Heavy, Class 02 - See Notes)	5/1/2018		\$35.07	\$24.52	\$59.59
Operators (Heavy, Class 02 - See Notes)	5/1/2019		\$35.07	\$26,52	\$61.59
Operators (Heavy, Class 02 - See Notes)	5/1/2020		\$36.61	\$26.98	\$63.59
Operators (Heavy, Class 02 - See Notes)	5/1/2021		\$38.16	\$27.43	\$65.59
Operators (Heavy, Class 02A - See Notes)	5/1/2017		\$35,78	\$24.72	\$60.50
Operators (Heavy, Class 02A - See Notes)	5/1/2018		\$37.32	\$25.19	\$62.51
Operators (Heavy, Class 02A - See Notes)	5/1/2019		\$37.32	\$27.19	\$64.51
Operators (Heavy, Class 02A - See Notes)	5/1/2020		\$38.87	\$27.64	\$66.51
Operators (Heavy, Class 02A - See Notes)	5/1/2021		\$40.41	\$28.10	\$68.51
Operators (Heavy, Class 03 - See Notes)	5/1/2017		\$30.60	\$23.21	\$53.81
Operators (Heavy, Class 03 - See Notes)	5/1/2018		\$32.15	\$23.66	\$55.81
Operators (Heavy, Class 03 - See Notes)	5/1/2019		\$32.15	\$25.66	\$57.81
Operators (Heavy, Class 03 - See Notes)	5/1/2020		\$33.69	\$26.12	\$59.81
Operators (Heavy, Class 03 - See Notes)	5/1/2021		\$35,24	\$26.57	\$61.81
Operators (Heavy, Class 04 - See Notes)	5/1/2017	1415444.5	\$29.47	\$22.88	\$52.35
Operators (Heavy, Class 04 - See Notes)	5/1/2018		\$31.01	\$23,32	\$54.33
Operators (Heavy, Class 04 - See Notes)	5/1/2019		\$31.01	\$25.33	\$56.34
Operators (Heavy, Class 04 - See Notes)	5/1/2020		\$32,55	\$25.79	\$58.34
Operators (Heavy, Class 04 - See Notes)	5/1/2021		\$34.10	\$26.24	\$60.34
Operators (Heavy, Class 05 - See Notes)	5/1/2017		\$29,02	\$22.74	\$51.76
Operators (Heavy, Class 05 - See Notes)	5/1/2018		\$30,56	\$23.20	\$53.76
Operators (Heavy, Class 05 - See Notes)	5/1/2019		\$30.56	\$25.20	\$55.76
Operators (Heavy, Class 05 - See Notes)	5/1/2020		\$32.11	\$25.65	\$57.76
Operators (Heavy, Class 05 - See Notes)	5/1/2021		\$33.65	\$26.11	\$59.76
Operators (Heavy, Class 06 - See Notes)	5/1/2017		\$28.14	\$22.49	\$50.63
Operators (Heavy, Class 06 - See Notes)	5/1/2018		\$29.68	\$22.93	\$52.61
Operators (Heavy, Class 06 - See Notes)	5/1/2019		\$29.68	\$24.94	\$54.62
Operators (Heavy, Class 06 - See Notes)	5/1/2020	····	\$31.23	\$25.39	\$56,62
Operators (Heavy, Class 06 - See Notes)	5/1/2021		\$32.77	\$25.84	\$58.61
Operators (Heavy, Class 07A - See Notes)	5/1/2017		\$40.73	\$27.63	\$68.36
Operators (Heavy, Class 07A - See Notes)	5/1/2018	41154	\$42.58	\$28.18	\$70.76
Operators (Heavy, Class 07A - See Notes)	5/1/2019		\$42.89	\$30,27	\$73.16
Operators (Heavy, Class 07A - See Notes)	5/1/2020	A HELSHOT	\$44,74	\$30.82	\$75.56

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Project: 21-06169 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$46.59	\$31.37	\$77.96
Operators (Heavy, Class 07B - See Notes)	5/1/2017		\$40.38	\$27.53	\$67.91
Operators (Heavy, Class 07B - See Notes)	5/1/2018		\$42.23	\$28.09	\$70.32
Operators (Heavy, Class 07B - See Notes)	5/1/2019	400-00-012	\$42.54	\$30.17	\$72.71
Operators (Heavy, Class 07B - See Notes)	5/1/2020		\$44.39	\$30.72	\$75.11
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$46.25	\$31.26	\$77.51
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01 - See Notes)	5/1/2017		\$32.93	\$23.87	\$56.80
Operators (Highway, Class 01 - See Notes)	5/1/2018		\$34.47	\$24.33	\$58.80
Operators (Highway, Class 01 - See Notes)	5/1/2019	Will Market	\$34.47	\$26.33	\$60.80
Operators (Highway, Class 01 - See Notes)	5/1/2020		\$37.56	\$25.24	\$62.80
Operators (Highway, Class 01 - See Notes)	5/1/2021		\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01a - See Notes)	5/1/2017		\$35.18	\$24.56	\$59.74
Operators (Highway, Class 01a - See Notes)	5/1/2018		\$36.72	\$25.01	\$61.73
Operators (Highway, Class 01a - See Notes)	5/1/2019		\$36.72	\$27.01	\$63.73
Operators (Highway, Class 01a - See Notes)	5/1/2020		\$39.81	\$25.92	\$65.73
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 02 - See Notes)	5/1/2016		\$30.98	\$22.31	\$53.29
Operators (Highway, Class 02 - See Notes)	5/1/2017		\$31,75	\$23.53	\$55.28
Operators (Highway, Class 02 - See Notes)	5/1/2018		\$33.30	\$23.98	\$57.28
Operators (Highway, Class 02 - See Notes)	5/1/2019		\$33.29	\$25.99	\$59.28
Operators (Highway, Class 02 - See Notes)	5/1/2020		\$36.38	\$24.90	\$61.28
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 03 - See Notes)	5/1/2017		\$31.06	\$23.32	\$54.38
Operators (Highway, Class 03 - See Notes)	5/1/2018		\$32.59	\$23.80	\$56.39
Operators (Highway, Class 03 - See Notes)	5/1/2019		\$32.59	\$25.79	\$58,38
Operators (Highway, Class 03 - See Notes)	5/1/2020		\$35.69	\$24.69	\$60.38
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$35.24	\$26.57	\$61.81
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 04 - See Notes)	5/1/2016	· · · · · · · · · · · · · · · · · · ·	\$29.82	\$21.98	\$51,80
Operators (Highway, Class 04 - See Notes)	5/1/2017		\$30.60	\$23.20	\$53.80
Operators (Highway, Class 04 - See Notes)	5/1/2018		\$32.14	\$23.66	\$55.80
Operators (Highway, Class 04 - See Notes)	5/1/2019		\$32.14	\$25.66	\$57.80
Operators (Highway, Class 04 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14
Operators (Highway, Class 05 - See Notes)	5/1/2017		\$30.08	\$23.06	\$53.14
Operators (Highway, Class 05 - See Notes)	5/1/2018		\$31.63	\$23.51	\$55.14
Operators (Highway, Class 05 - See Notes)	5/1/2019	N E MERCELLE	\$31.63	\$25.51	\$57.14
Operators (Highway, Class 05 - See Notes)	5/1/2020		\$34.72	\$24.42	\$59.14
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55.10
Operators (Highway, Class 06 - See Notes)	5/1/2017	A solito de Estado	\$33.17	\$23.94	\$57.11
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Project: 21-06169 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 06 - See Notes)	5/1/2018		\$34.71	\$24.39	\$59.10
Operators (Highway, Class 06 - See Notes)	5/1/2019		\$34.71	\$26.39	\$61.10
Operators (Highway, Class 06 - See Notes)	5/1/2020		\$36.25	\$26.85	\$63.10
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06/A - See Notes)	5/1/2016		\$34.65	\$23.36	\$58.01
Operators (Highway, Class 06/A - See Notes)	5/1/2017		\$35,42	\$24.59	\$60.01
Operators (Highway, Class 06/A - See Notes)	5/1/2018		\$36.96	\$25.05	\$62.01
Operators (Highway, Class 06/A - See Notes)	5/1/2019		\$36.96	\$27.05	\$64.01
Operators (Highway, Class 06/A - See Notes)	5/1/2020		\$40.04	\$25.97	\$66.01
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26.43	\$68.01
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/A - See Notes)	5/1/2017		\$39.66	\$27.31	\$66.97
Operators (Highway, Class 07/A - See Notes)	5/1/2018		\$41.52	\$27.84	\$69.36
Operators (Highway, Class 07/A - See Notes)	5/1/2019	ves le l	\$41.82	\$29.95	\$71.77
Operators (Highway, Class 07/A - See Notes)	5/1/2020		\$45.23	\$28.94	\$74.17
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/B - See Notes)	5/1/2016		\$37.17	\$25.57	\$62.74
Operators (Highway, Class 07/B - See Notes)	5/1/2017		\$38.25	\$26.89	\$65.14
Operators (Highway, Class 07/B - See Notes)	5/1/2018		\$40.10	\$27.44	\$67.54
Operators (Highway, Class 07/B - See Notes)	5/1/2019		\$40.41	\$29.53	\$69.94
Operators (Highway, Class 07/B - See Notes)	5/1/2020		\$43.81	\$28.53	\$72,34
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Painters Class 2 (see notes)	5/1/2020		\$31.53	\$20.71	\$52.24
Painters Class 3 (see notes)	5/1/2019		\$37.05	\$20.04	\$57.09
Painters Class 3 (see notes)	5/1/2020		\$37.63	\$20.71	\$58.34
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2017		\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	5/1/2018		\$30.75	\$15.96	\$46.71
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	5/1/2019		\$31.51	\$16.55	\$48.06
Piledrivers	5/1/2020		\$32.22	\$17.19	\$49.41
Piledrivers	5/1/2021		\$33.12	\$17.74	\$50.86
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0,00	\$33.57
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35,32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2020		\$36.92	\$10.73	\$47.65
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$11.02	\$48.74
Truckdriver class 2 (see notes)	5/1/2016	salāh is is	\$33.64	\$0.00	\$33.64

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Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018	Agranday's T	\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2020		\$36.99	\$10.73	\$47.72
Truckdriver class 2 (see notes)	5/1/2020		\$37.48	\$10.73	\$48.21
Truckdriver class 2 (see notes)	5/1/2021		\$38.28	\$11.02	\$49.30
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$11.02	\$48.81
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68